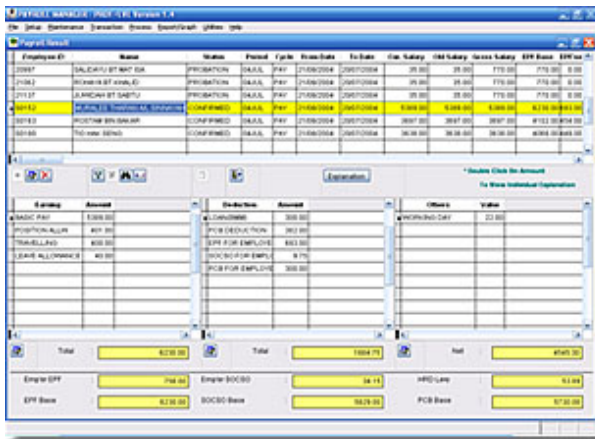




Payroll Management System

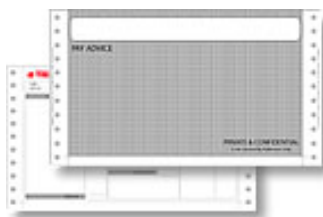
pAY@man is an industry-leading solution for today's challenging payroll management. This powerful and flexible system can increase workforce satisfaction and morale by helping your employees to make better decision regarding their earnings. The collaborative **pAY@man** system has been proven to be adequately versatile to fit any organization's structure, even from small business to large enterprise. By using **pAY@man**, the high volume and complex payroll environment will be changed to time and cost effectively payroll environment.



Employee ID	Name	Status	Period	Type	Basic Rate	To Date	Gr. Salary	HR Salary	Grav. Salary	EPF Base	EPF Tax
00001	SALEMAN BT SANGI	PROBATION	SALES	PRG	21480.0000	20070000	21.00	21.00	21.00	21.00	0.00
00002	SALEMAN BT SANGI	PROBATION	SALES	PRG	21480.0000	20070000	21.00	21.00	21.00	21.00	0.00
00003	SALEMAN BT SANGI	PROBATION	SALES	PRG	21480.0000	20070000	21.00	21.00	21.00	21.00	0.00
00004	SALEMAN BT SANGI	PROBATION	SALES	PRG	21480.0000	20070000	21.00	21.00	21.00	21.00	0.00
00005	SALEMAN BT SANGI	PROBATION	SALES	PRG	21480.0000	20070000	21.00	21.00	21.00	21.00	0.00

Category	Amount	Category	Amount	Category	Amount
BASIC PAY	6120.00	EMPLOYEE	6120.00	WIP/IND/CAF	23.00
PROVISION ALLOW	80.00	PCB FOR EMPLOYE	80.00		
TRAVEL ALLOW	80.00	SOCSO FOR EMPLOYE	80.00		
LEASE ALLOWANCE	40.00	PCB FOR EMPLOYE	80.00		
		SOCSO FOR EMPLOYE	80.00		
		PCB FOR EMPLOYE	80.00		
Total	6200.00	Total	6200.00	Total	4500.00

pAY@man also provides enhanced system reliability and security by allowing system administrators to assign control access to system users. **pAY@man** comes with Single-User Access version and you may upgrade it to Network Access version for bigger scale organization where it allows multiple users to access the system simultaneously in the same time.



Flexible formatting for PrePrinted Payslips printing.

Benefits & Features

- Unlimited Employee Records and Creation.
- Support hourly, daily & monthly payment mode.
- Flexible individual payroll cut off period for leave, overtime, shift, allowance and deductions.
- Provided unlimited level of powerful formulation of calculating allowance, deduction, shift, overtime, leave & others.
- Support ORP rate base on employee last month service.
- Support both fixed and variable ORP calculation.
- Support overtime ceiling calculation for 104 hours per month.
- User definable shift, overtime, leave, allowance, deduction effect on EPF/ SOCSO/ PCB/ HRD.
- Export data functions for EPF/ SOCSO/ PCB/ Banks.
- User defined bonus condition and parameter setting.
- Report Generator allows user to generate any custom reporting.
- Historical employee service progression information and records.
- Dated transaction input for shift, overtime, & leave.
- Useful grouping and filtering functions served for any transaction updating, processing and reporting.
- Global transaction updating functions for shift, overtime, leave as well as employee master file.
- Full integration with **time@man** TMS system that enable auto update of Employee Master and Leave Records
- Exporting data to .txt & MS Excel.
- Customizable Payslip Format for Blank Form & PrePrinted Envelope Type Payslip.

